



OCCUPATIONAL HEALTH AND SAFETY POLICY

As Managers of mobile offshore units and vessels we provide a wide range of services to the offshore and maritime industry.

To eliminate these risks or limit them as much as possible, we work in accordance with the requirements of ISO 45001:2018 and applicable regulatory requirements. OOS International BV recognizes and accepts its responsibility to provide a healthy and safe workplace for all our employees.

We will strive to enforce the following commitments:

- To be compliant with the standards and all applicable state, federal and local regulations with a goal of hazard elimination wherever practical and possible.
- Consideration of the long-term improvement in employees' health and fitness.
- To provide safe and healthy working conditions for the prevention of work-related injury and ill health;
- Continual health and safety performance improvement through the participation and consultation of all Employees, contractors and clients working for and together with OOS International BV.
- To identify job and area hazards and determine the risks associated with those hazards and create appropriate controls in order to eliminate, lower or maintain the risks at an acceptable level to prevent the harm to our employees.
- We shall ensure that all employees and any other person performing tasks for it or on its behalf are competent on the basis of appropriate education, training or experience to safely perform the tasks assigned to them.
- We will establish, implement and maintain our emergency plans and procedures to identify potential emergency situations and potential accidents and how we respond to them.
- To enforce the continuous improvement of our safety and quality system.
- Jewelry at work is a major safety hazard and can cause serious injuries. In order to prevent the above, OOS states that wearing of jewelry is not permitted at the workplace,

All employees have the responsibility to ensuring their own safety as well as that for their fellow workers by adhering to the policies and procedures associated with the health and safety management system and by participation in the identification of workplace hazard and recommendations for improvement to create a workplace as safe as possible.

This Policy will be communicated to ALL staff, contractors and suppliers, and be available for the public. Endorsed by:

Leon Overdulse, CEO OOS International BV.